



MOSES

THE 2ND 40 YEARS

leader in training

EXODUS 2:11-4:31

WORKPLACE

A modern office interior with desks, computers, and orange accents. The scene is brightly lit by large windows on the left. The desks are arranged in a row, each with a computer monitor and a chair. The walls are a mix of grey and orange, with orange panels on the wall and under the desks. The floor is a light, neutral color.

hiring
job applicant
employer

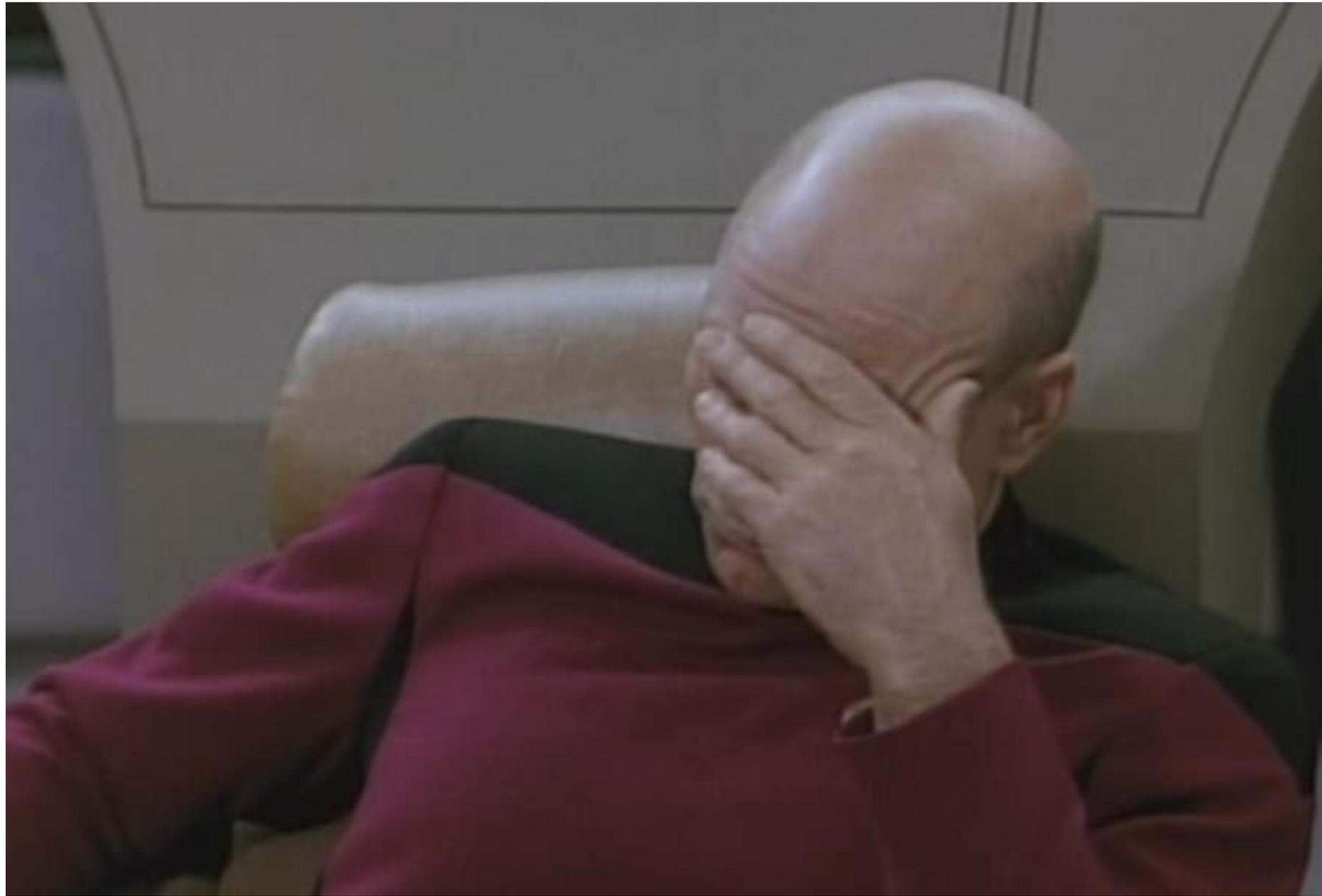
leadership

“we are an executive search
firm...”

“we do executive
recruiting...”



Oh... you're a **headhunter!**





headhunter's candidate pool



executive search...

there may be only 2 to 4 people in the entire country who meet the criteria



when

GOD

selects a leader...

the one true God selects the one
human ideally suited for the job

GALLUP PRESS

FROM **GALLUP**, CREATORS OF
STRENGTHSFINDER 2.0

STRENGTHS BASED LEADERSHIP

GREAT LEADERS, TEAMS, AND WHY PEOPLE FOLLOW

DECIDING WHO **LEADS**

*How Executive Recruiters
Drive, Direct & Disrupt
the Global Search for
Leadership Talent*



BOARD GAMES

STRAIGHT TALK
FOR NEW DIRECTORS AND
GOOD GOVERNANCE

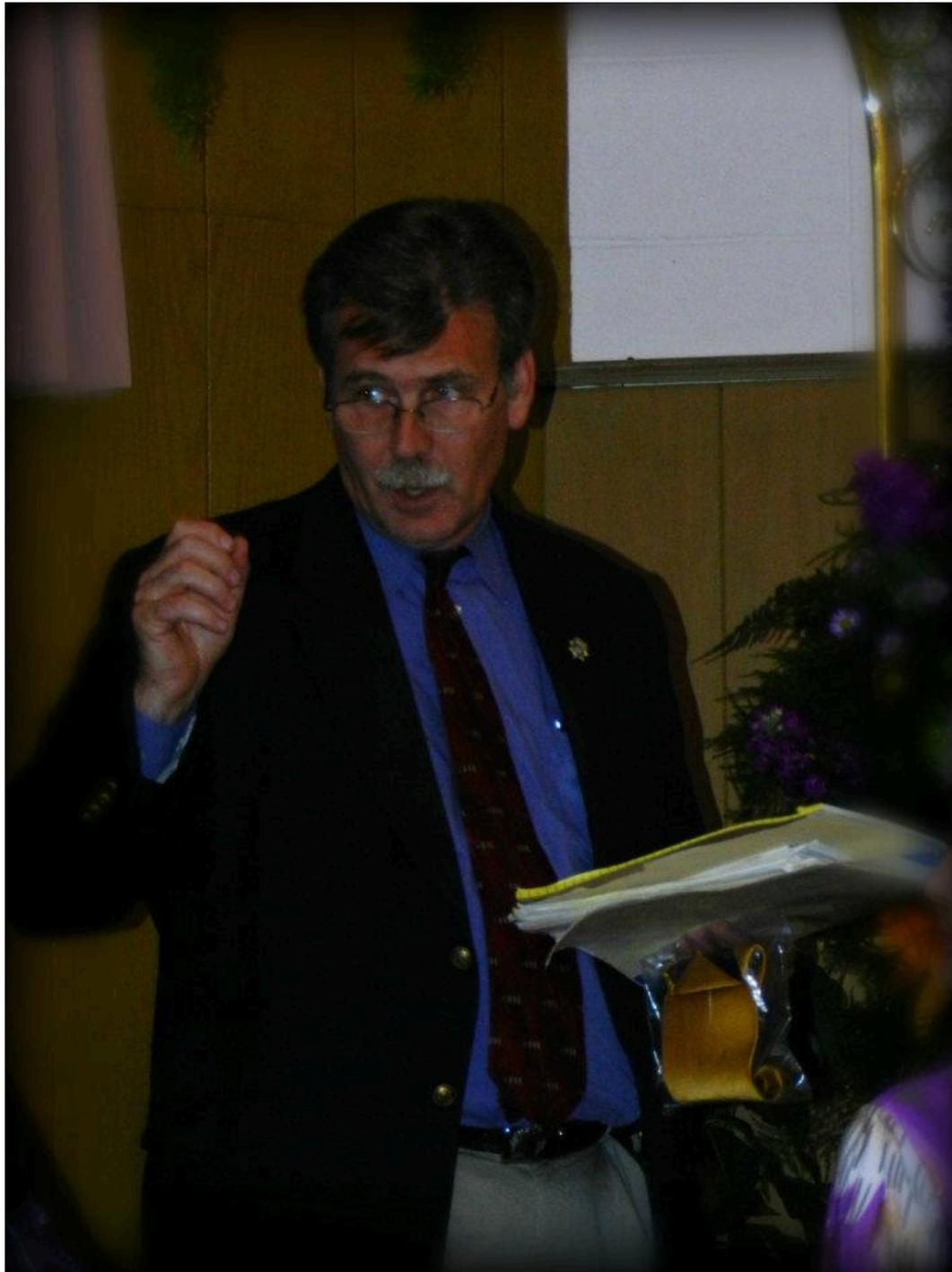


leadership

Highly Desirable Soft Skills for Today's Board Director Candidates

executive presence ability to project gravitas, credibility, confidence, poise under pressure, decisiveness communication skills including empathic listening (two ears/one mouth mindfulness), thinking/speaking on your feet, appropriate assertiveness, use of clear language, speaking with passion/energy, and the ability to read an audience or situation conciseness knowing what you want/need to say and doing it concisely self-awareness composure, high emotional intelligence ability to forge connections with people ability to "stay in the moment" focused mindfulness on the people and the topic at hand consistency in behavior/speech/action to inspire trust and confidence ability to inspire others to dream, learn, do, and become more...

excerpt from [board games](#)



“I ain’t just
grazin’ ...

I’m going
somewhere
with this...”

*World Renowned Preacher &
All Around Great Guy*

A hand is shown selecting a person from a group. The hand is dark grey and is positioned at the top, reaching down to touch the head of a central, taller, orange person. Below this person are four shorter, blue people. The background is a light blue gradient.

selecting executive leaders &

executive coaching

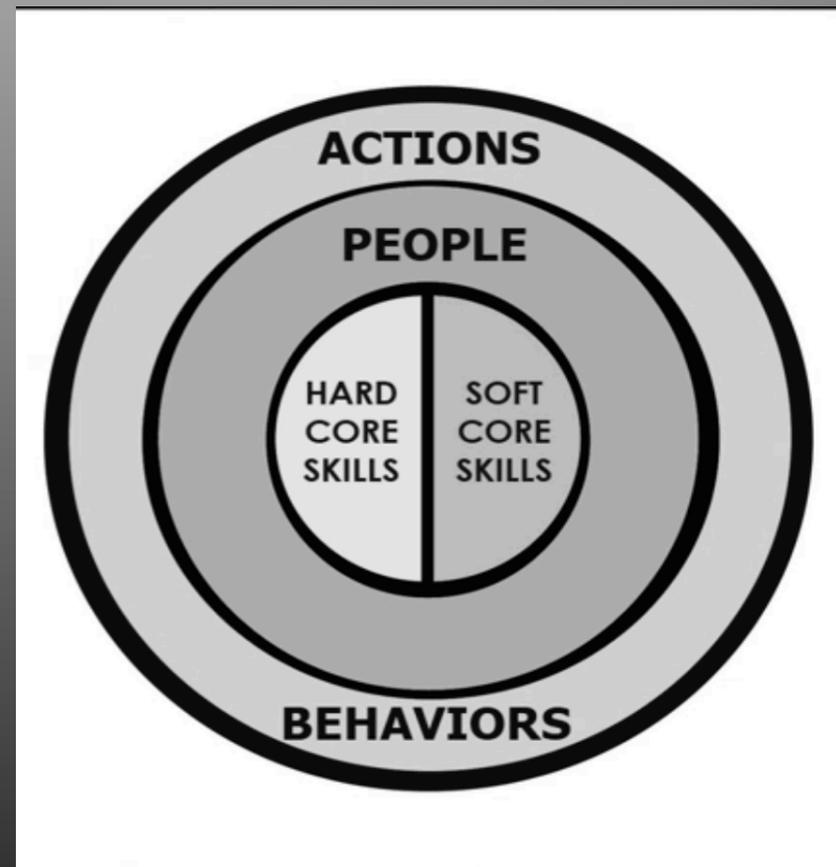
executive coaching

HARD SKILLS= HEAD
(Business/Clinical Acumen)

SOFT SKILLS= HEART
(Emotional Intelligence)

PEOPLE = skill to interact
with those people who
surround the exec

ACTIONS & BEHAVIORS =
skills with which the exec acts
and behaves every day





A red mark in their HR records...
A blot on their career history...

A low point in their personal
leadership journey



Moses' coach and guide?

GOD

MOSES' COACHING

- an individualized leader development process (Moses guided directly by God)
- based on trust and respect
- within the context of (God's) goals and objectives
- the quality of the coaching relationship was a key element of its success
- the coach (God) encouraged a shift in the executive's (Moses) viewpoint to recognize his interdependence (upon God)

3 PHASES OF MOSES' LIFE

1st 40 lived as royalty in Egypt

2nd 40 as a shepherd in Midian

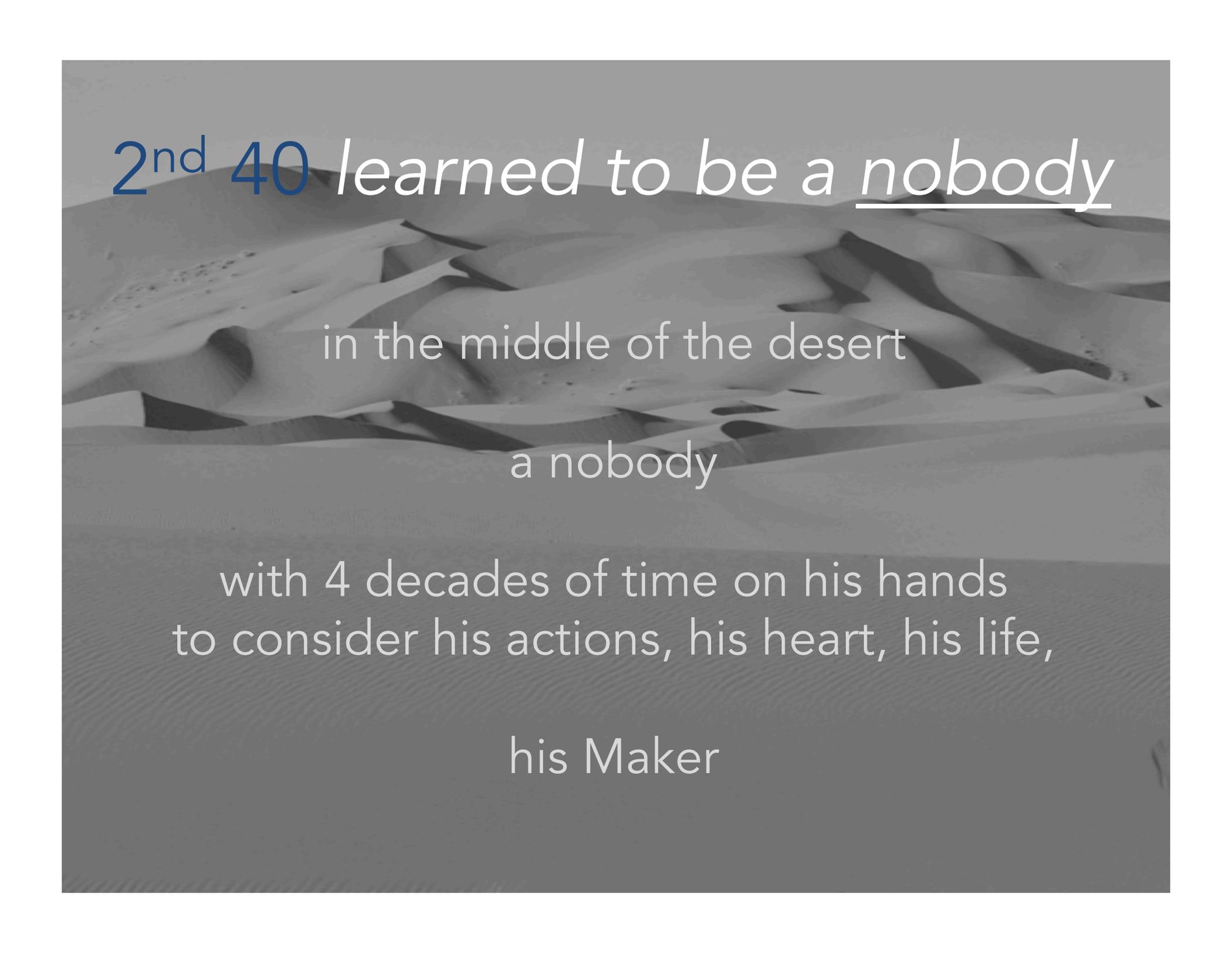
Last 40 as the leader and deliverer of Israel

3 PHASES OF MOSES' LIFE

1st 40 learned to be a *somebody*

2nd 40 learned to be a nobody

Last 40 learned to give himself in
service to God and others as
deliverer of Israel



2nd 40 *learned to be a nobody*

in the middle of the desert

a nobody

with 4 decades of time on his hands
to consider his actions, his heart, his life,

his Maker

MOSES' RESUME

SUMMARY

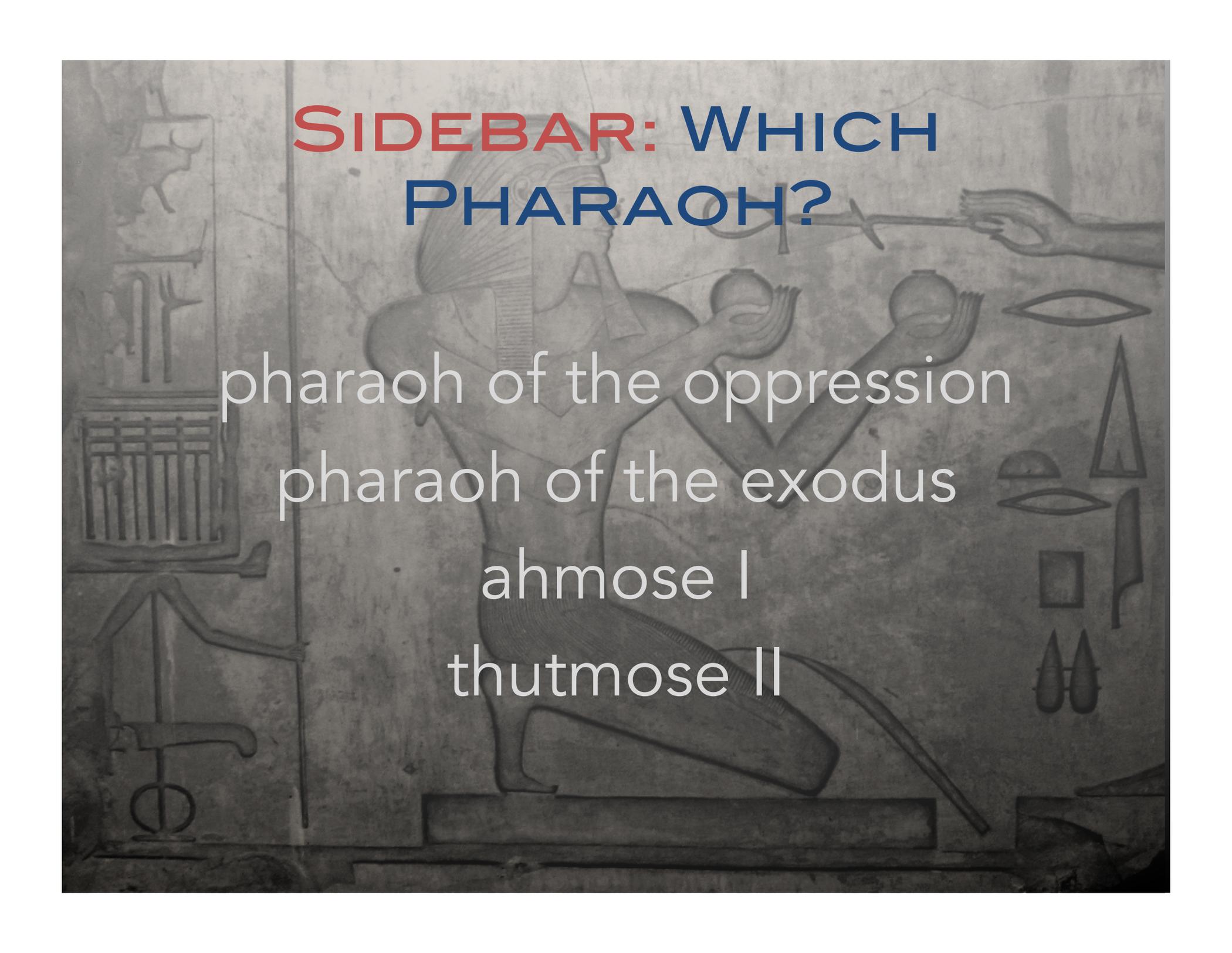
seasoned leader, liberator, legislator, and mediator, known far and wide as “the meekest man on earth”

MOSES' RESUME

FORMATIVE YEARS

royalty...

the adoptive grandson of
pharaoh, the king, the
president, the ceo of egypt...



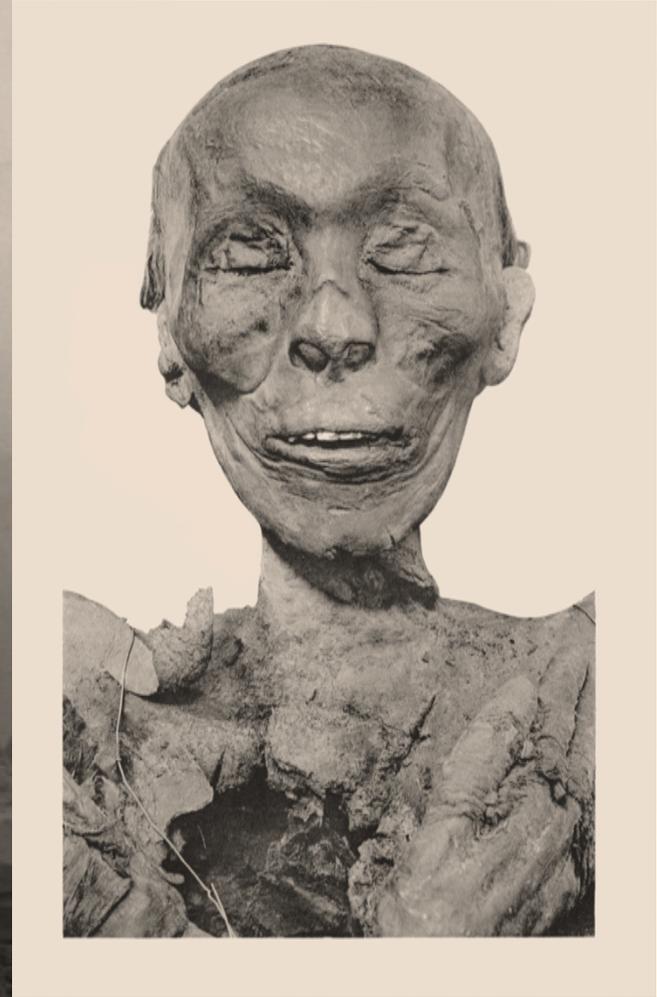
**SIDEBAR: WHICH
PHARAOH?**

pharaoh of the oppression

pharaoh of the exodus

ahmose I

thutmose II



thutmose II

MOSES' RESUME

EDUCATION

"instructed in all the wisdom of the egyptians..." (acts 7:22)

- highly developed civilization
 - engineering
 - mathematics
 - astronomy
 - medicine
- organization & administration

**Georgia
Tech**



JOHNS HOPKINS
UNIVERSITY



**Massachusetts
Institute of
Technology**



Wharton
UNIVERSITY of PENNSYLVANIA

MOSES' RESUME

CAREER HISTORY

- government bureaucrat
- highly visible
- powerful communicator and action-oriented leader
- *ceo succession plan for egypt?*



40-YEAR CAREER GAP?

murderer... meddler.. fugitive...

MOSES' RESUME

AFTER THE 40-YEAR GAP

- chosen “ceo” of the nation of israel
- leader, liberator, legislator, and mediator
- *deliverer*

A hand reaching down to touch the head of a person in a line of people. The hand is grey and positioned at the top center, reaching towards a person in a line of five stylized human figures. The person being touched is orange, while the others are blue. The background is a light blue gradient.

would you have hired this person?

why did God choose him?



the desert of transformation
learning to be a nobody

james 3:6-10

⁶ But he gives more grace...

"God opposes the proud, but gives grace to the humble."

⁷ Submit yourselves to God.

⁸ Draw near to God, and he will draw near to you.

⁹ Mourn...

¹⁰ Humble yourselves before the Lord, and he will exalt you.

A photograph of a vast desert landscape with rolling sand dunes under a clear blue sky. The dunes are a warm, golden-brown color and are arranged in a series of gentle, undulating waves that recede into the distance. The lighting is soft, suggesting either early morning or late afternoon, with long, subtle shadows cast across the sand. The sky is a uniform, pale blue, providing a stark contrast to the warm tones of the sand.

God takes time to equip his servants

joseph 13 years a slave

david 10 years of waiting to be king

paul 3 years in arabia after his call

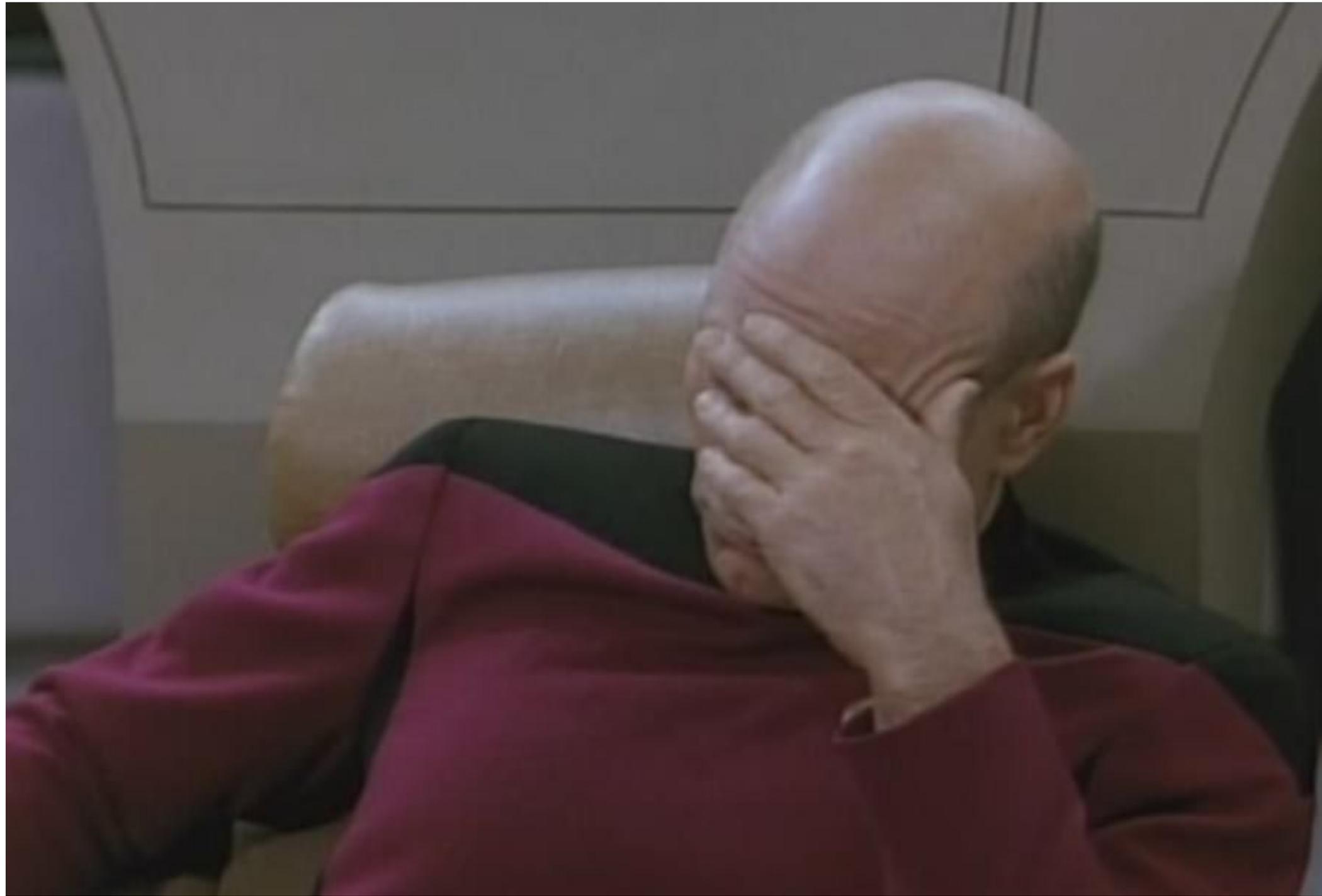
the desert of transformation

learning to be a nobody

A photograph of a vast desert landscape featuring rolling sand dunes. The dunes are a warm, golden-brown color and are illuminated by soft, low-angle light, creating long, dark shadows that emphasize their undulating forms. The sky is a clear, pale blue. The overall scene is serene and expansive.

exodus 2:11 impulsive impetuous killer

the desert of transformation
learning to be a nobody

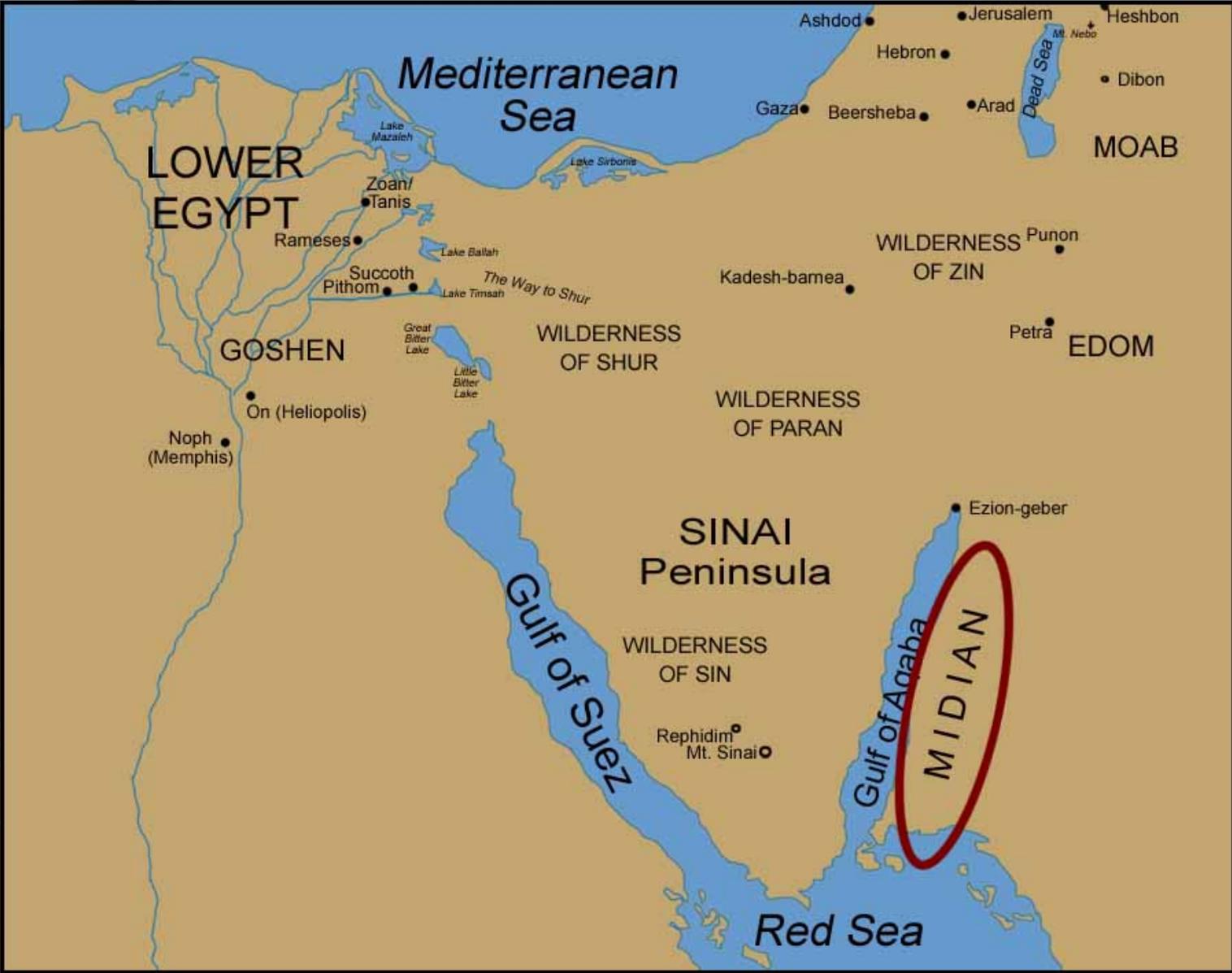


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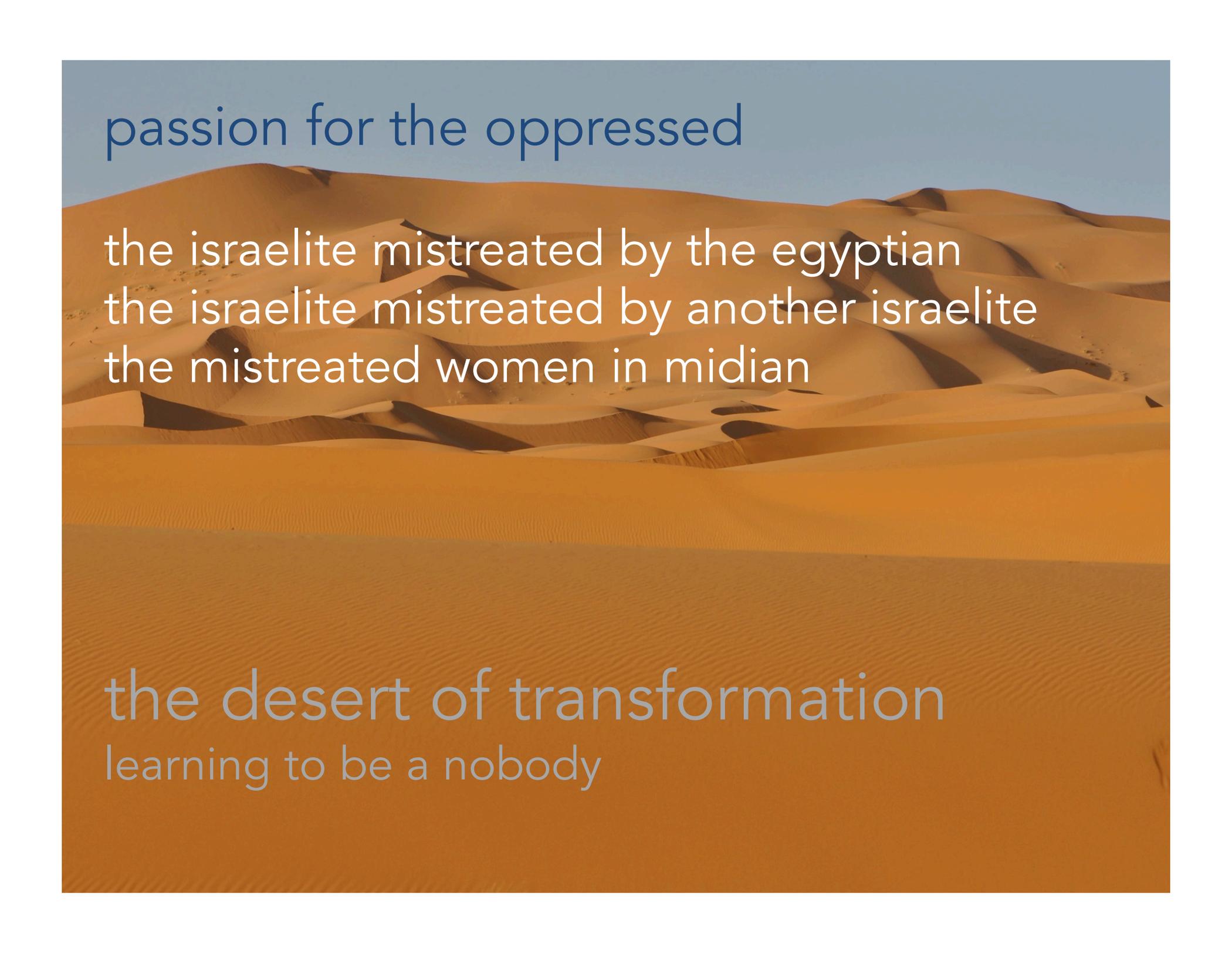
exodus 2:13-15 meddler fugitive

the desert of transformation
learning to be a nobody

exodus 2:15-19 midian



the
learn

A vast desert landscape with rolling sand dunes under a clear blue sky. The dunes are a warm, golden-brown color, and the sky is a pale, clear blue. The overall scene is serene and expansive.

passion for the oppressed

the israelite mistreated by the egyptian
the israelite mistreated by another israelite
the mistreated women in midian

the desert of transformation
learning to be a nobody

The background of the slide is a photograph of a desert landscape. It features rolling sand dunes in shades of orange and tan, with soft shadows cast across them. The sky is a clear, pale blue. The overall mood is serene and expansive.

gershom

“an alien in a strange land”
Moses’ true feelings of loneliness

ever been there?

the desert of transformation
learning to be a nobody

EGYPT

Once a place of delightful food,
wealth, fatness

Now a place of slavemasters,
forced labor, bondage



2:23-25

2nd 40 the pharaoh died

God heard the cries of his
oppressed people

God remembered his promises

4 VERBS

God heard

God remembered

God looked/considered

God knew/was concerned

Then God took action



3:1-10 fast forward 40 years

God calls those who are busy...

Moses

Gideon

Samuel

David

Elisha

Four of the apostles

Matthew

the desert of transformation

learning to be a nobody

3:2 God showed up



A photograph of a vast desert landscape featuring rolling sand dunes. The dunes are a warm, golden-brown color and are illuminated by soft, low-angle light, creating long, dark shadows that emphasize their undulating forms. The sky above is a clear, pale blue. The overall scene conveys a sense of vastness and tranquility.

3:4 the transforming presence

“this is holy ground...”

the desert of transformation
learning to be a nobody

A photograph of a vast desert landscape with rolling sand dunes under a clear blue sky. The dunes are a warm, golden-brown color and are illuminated by soft, low-angle light, creating long, gentle shadows that emphasize their undulating forms. The sky is a pale, clear blue, occupying the upper portion of the frame.

3:9,10 the call to leadership

Israel's need - oppression
God's solution - Moses

the desert of transformation
learning to be a nobody



3:9,10 the job offer made

His thoughts... higher than ours
Wisdom of God = foolishness to man

the desert of transformation
learning to be a nobody

A photograph of a vast desert landscape with rolling sand dunes under a clear blue sky. The dunes are a warm, golden-brown color and are arranged in a series of undulating ridges and valleys. The lighting suggests a bright, sunny day, with soft shadows cast across the sand. The sky is a uniform, clear blue.

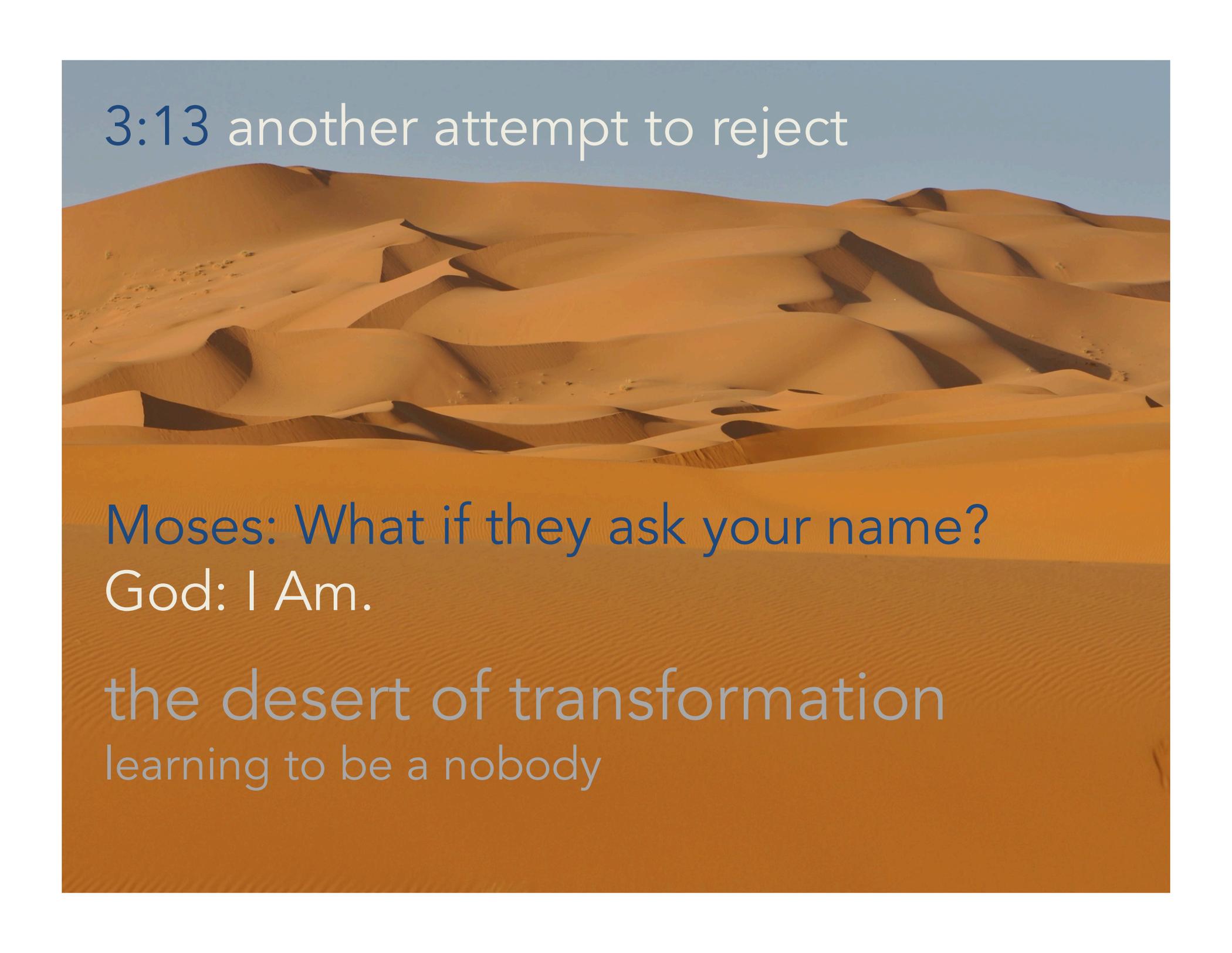
3:11 rejecting the offer

Moses: Who am I?

God: I will be with you.

the desert of transformation

learning to be a nobody



3:13 another attempt to reject

Moses: What if they ask your name?

God: I Am.

the desert of transformation

learning to be a nobody



3:16-22 preview of coming attractions

moses – elders – they will listen
pharaoh's refusal
miracles, pharaoh acquiesces
replacing the israelites' lost wages

the desert of transformation
learning to be a nobody



4:1-9 still rejecting the offer

Moses: They won't believe me.

God: Let me take care of that for you.

Signs: staff/hand/water

the desert of transformation

learning to be a nobody



4:10-12 still rejecting the offer

Moses: What about my slow speech?
I have never been eloquent. (Acts 7:22)

God: I will be with you, even teach you
what to say

the desert of transformation
learning to be a nobody



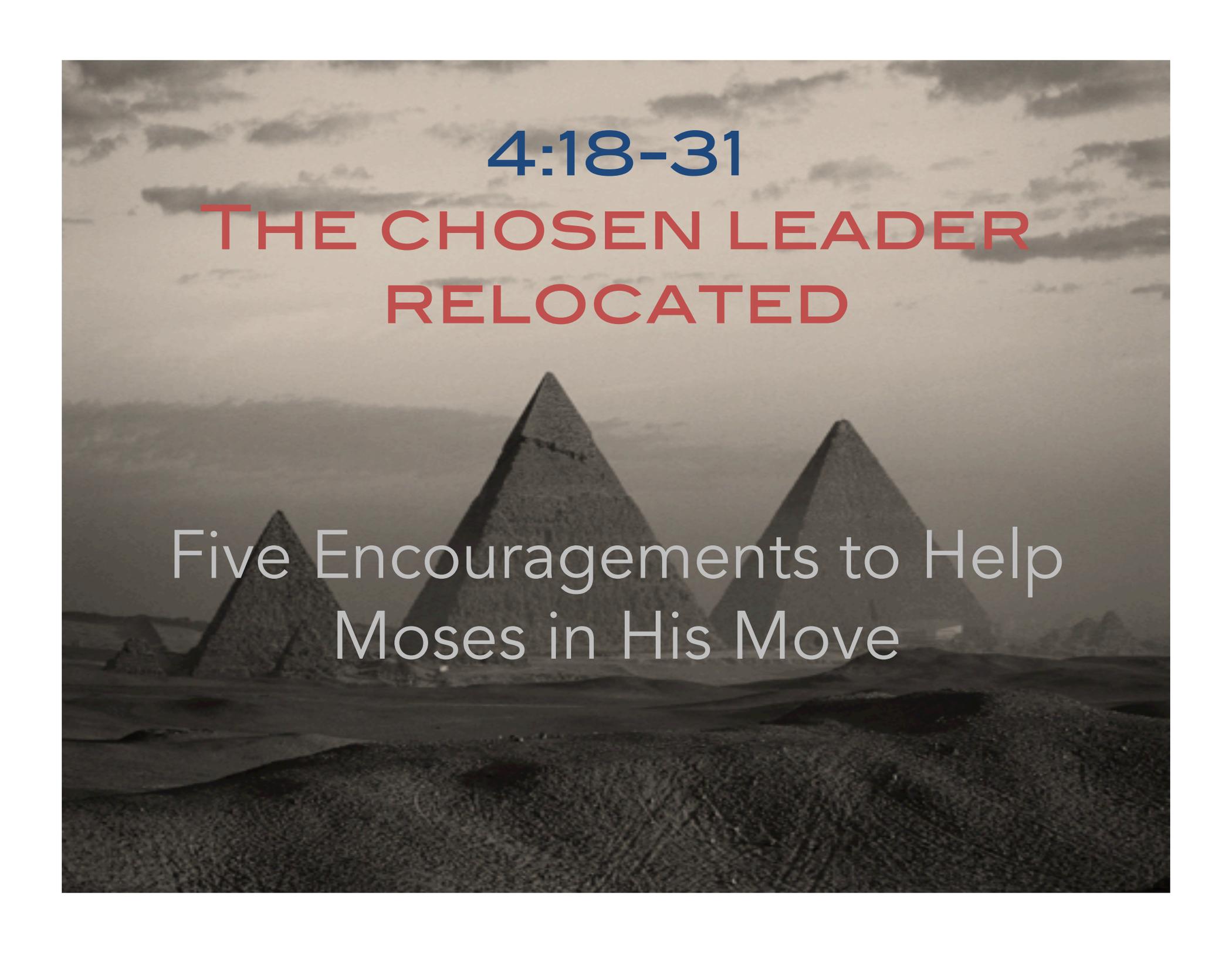
4:13 still rejecting the offer

Moses: Send someone else.

God: Aaron will speak and I'll tell you both what to do.

the desert of transformation

learning to be a nobody



4:18-31

THE CHOSEN LEADER
RELOCATED

Five Encouragements to Help
Moses in His Move



4:18-31

Five Encouragements to Help Moses in
His Move

1 his father in law's blessing

4:18

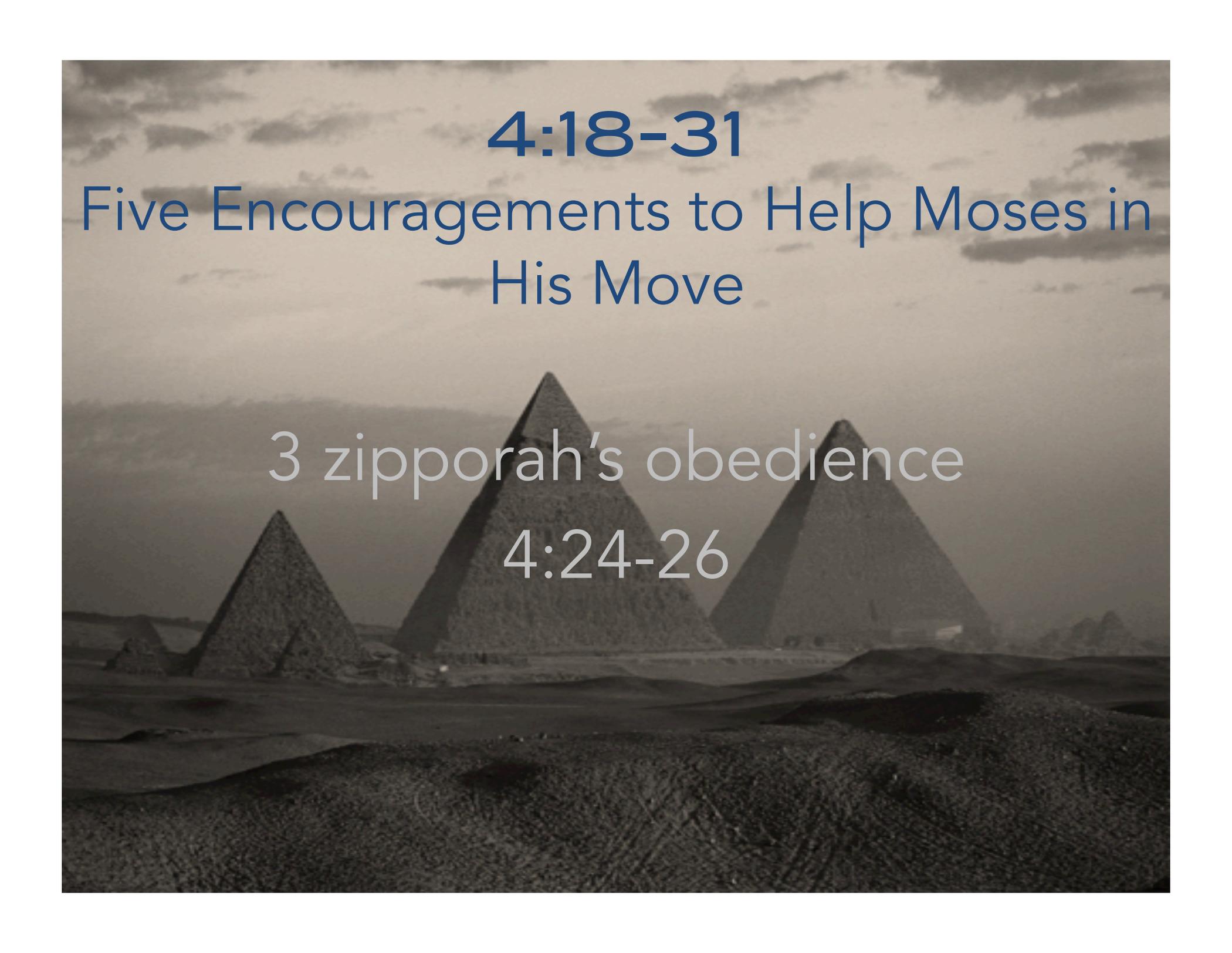


4:18-31

Five Encouragements to Help Moses in
His Move

2 God's promises

4:19-22



4:18-31

Five Encouragements to Help Moses in
His Move

3 zipporah's obedience

4:24-26

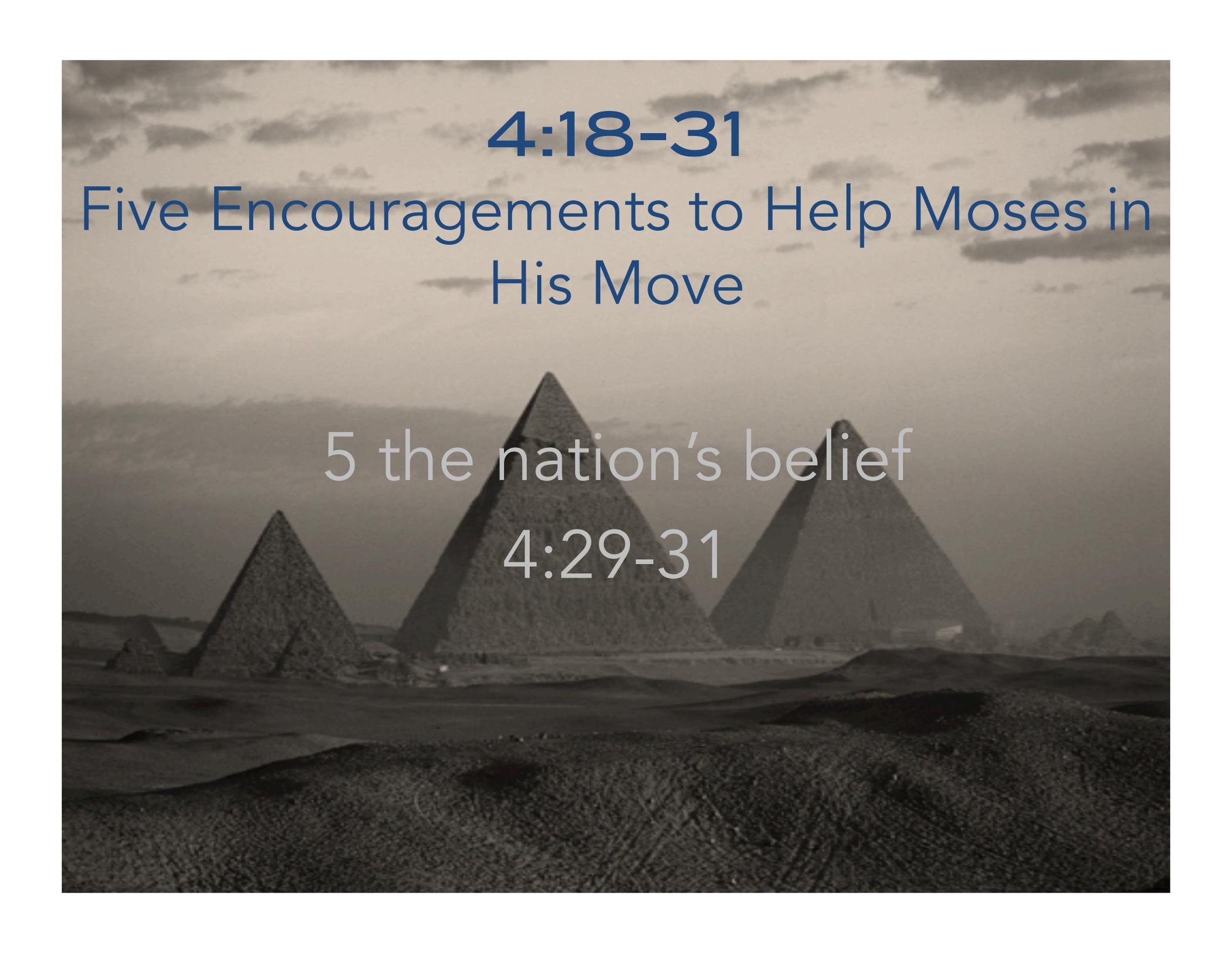


4:18-31

Five Encouragements to Help Moses in
His Move

4 aaron's arrival

4:27,28



4:18-31

Five Encouragements to Help Moses in
His Move

5 the nation's belief

4:29-31



how

GOD

prepares a leader...

Five Ways God Guided Moses To
Become Spiritual Leader Of Israel

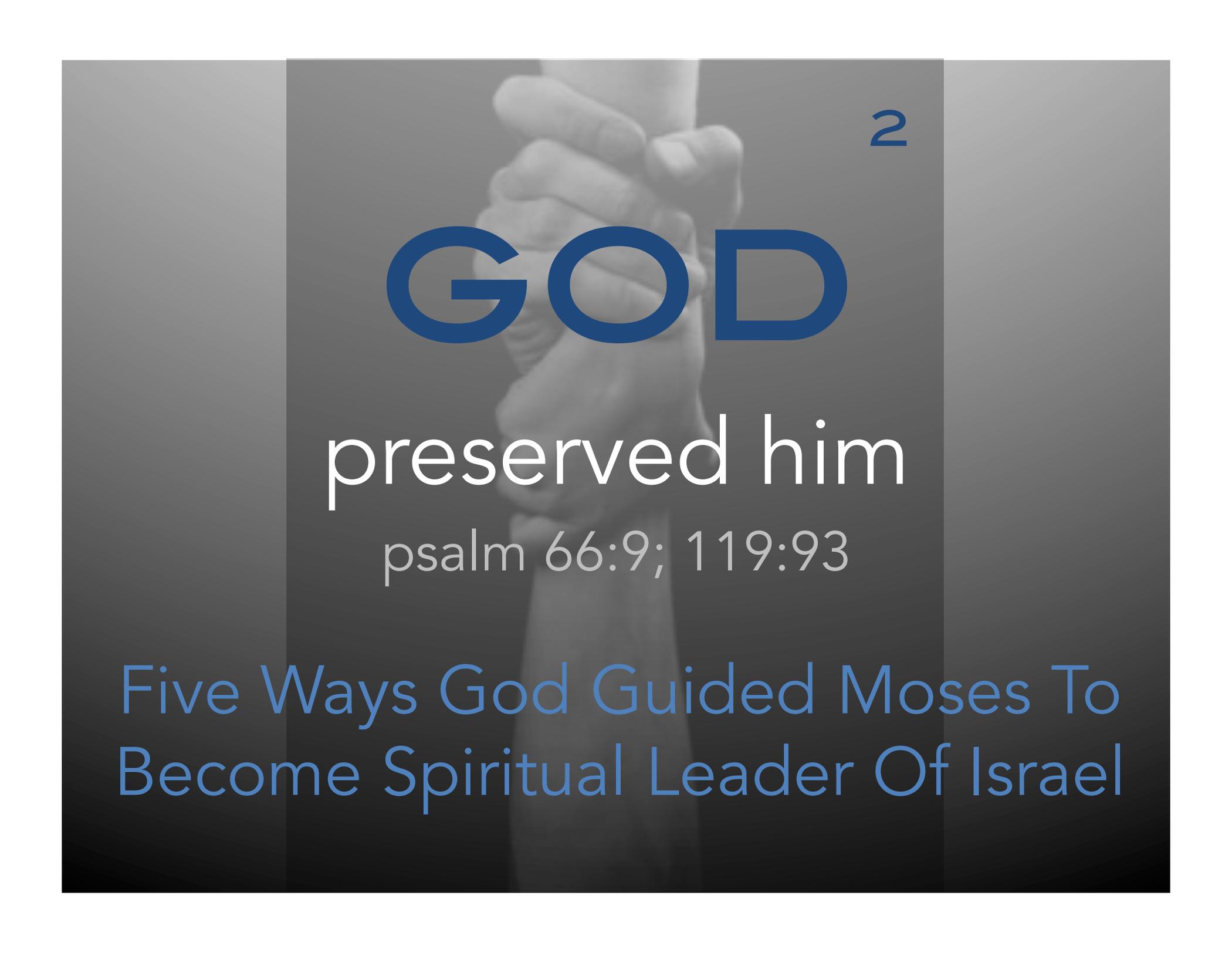
1

GOD

chose him

romans 5:8; 8:33

Five Ways God Guided Moses To
Become Spiritual Leader Of Israel



2

GOD

preserved him

psalm 66:9; 119:93

Five Ways God Guided Moses To
Become Spiritual Leader Of Israel



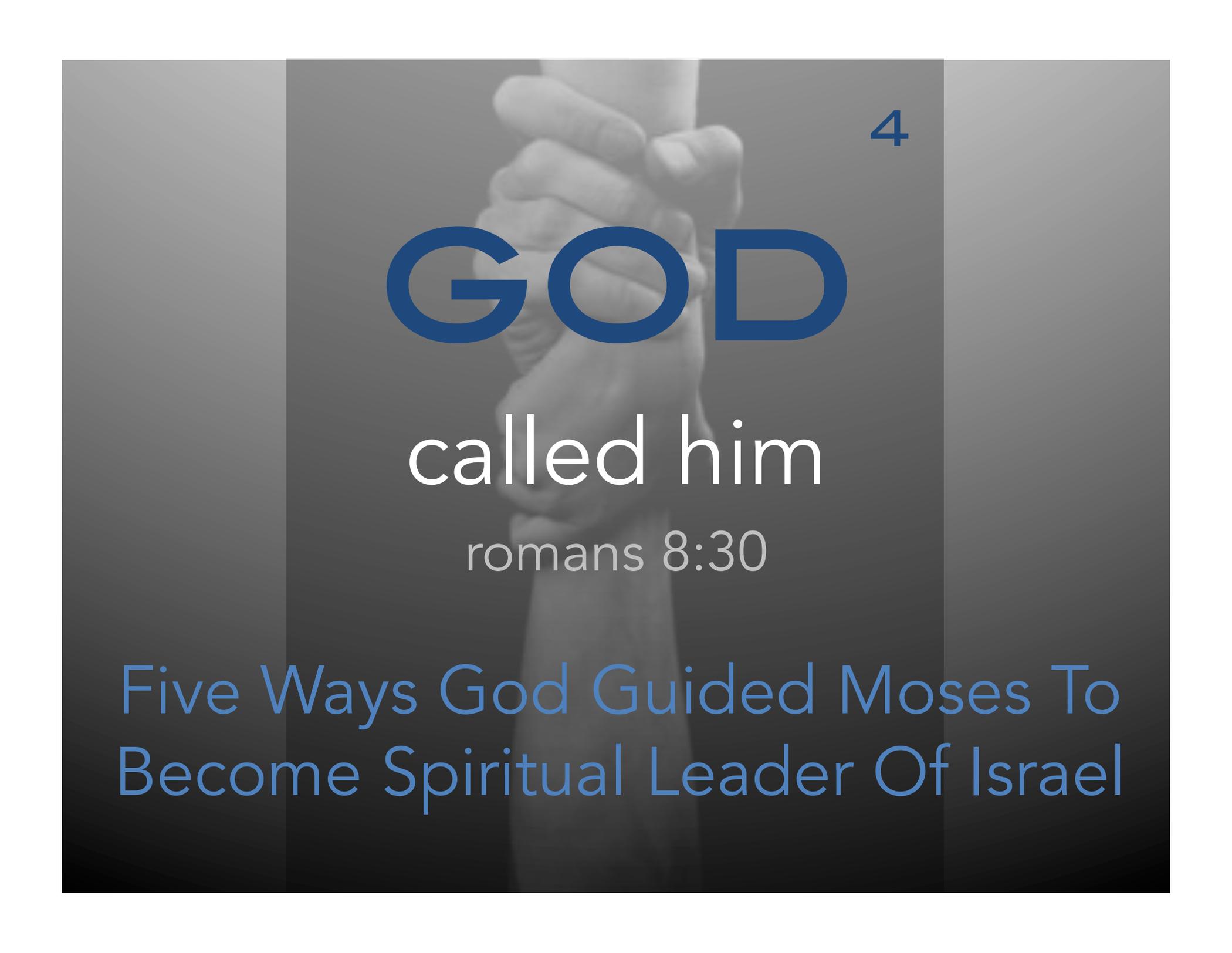
3

GOD

prepared him

romans 9:23

Five Ways God Guided Moses To
Become Spiritual Leader Of Israel

A background image showing a pair of hands clasped in prayer, rendered in a light, semi-transparent style against a dark gradient background. The hands are positioned centrally, with fingers interlaced and palms facing each other.

4

GOD

called him

romans 8:30

Five Ways God Guided Moses To
Become Spiritual Leader Of Israel



5

GOD

empowered him

i cor 12:11

Five Ways God Guided Moses To
Become Spiritual Leader Of Israel



GOD

1 on 1

with you and me

Chosen. Preserved. Prepared.
Called. Empowered.